

**Joint Communiqué #2**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**2019-2020**

**Health & Welfare/Salary**

The IBB team invited a RCTA guest from the Health and Welfare Benefits Committee to share information and make recommendations. The IBB Team started discussion on total compensation.

**Collective Bargaining Agreement (CBA)**

In order to prepare the 2019-2022 CBA for publication, the team reviewed the CBA to ensure the language was up to date and reflected all tentative agreements. Changes to the CBA will be voted on this Fall.

The IBB Team will reconvene on November 15, 2019.

IBB RCTA/RUSD Joint Negotiation Team:

Neil Bodine (Facilitator)	Laura Boling
Michelle Cortés	Renée Day
Mays I. Kakish	Fernando Hurtado
John McCombs	Christine Pollitt
Jeanette Prescott	Katie Runyan
Lindsey Rosa	Ulises Romero
Lawanna Stewart-Barnes	Sheri Scott
Kyley Ybarra	Dave Watring (Guest)
Sean Curtin (Guest)	Pia VanMeter (Guest)